



EMPLOYMENT APPLICATION

Elmer's is an equal opportunity employer and does not discriminate against otherwise qualified applicants on the basis of race, color, creed, religion, ancestry, age, sex, marital status, national origin, disability or handicap, or veteran status.

Name: Last _____ First _____ Middle _____

Address: _____ **City:** _____ **State:** _____ **Zip:** _____

Telephone: _____ **Date:** _____

If you are under 18, please list your age: _____ Who referred you to us: _____

Do you have proper authorization to work in the U.S.? Yes No (Circle One)

Have you ever worked at Elmer's before? Yes No (Circle One)

If yes, please state month and year: _____

List previous retail/restaurant experience: _____

Position Desired: _____ **Wage Expectation:** _____

How many hours can you work per week? _____

If required, will you work? **Days** Yes No If yes, time available: _____

Evenings? Yes No If yes, time available: _____

Saturdays? Yes No If yes, time available: _____

Sundays? Yes No If yes, time available: _____

EDUCATIONAL BACKGROUND

Name of High School _____ Number of years attended _____ Did you graduate? _____

Name of College _____ Number of years attended _____ Did you graduate? _____

CHARACTER REFERENCES (Do not give relatives or employers) Please list references:

Name:	Address:	Phone:	Years Acquainted:

PRESENT AND PAST EMPLOYERS (RECORD PRESENT OR MOST RECENT JOB FIRST)

If currently employed, may we contact your employer? Yes No

Employer Information	Job Title & Brief Explanation Of Work Duties	Employment Dates
Name: _____ Address: _____ City: _____ St: _____ Zip: _____ Phone #: _____	_____ _____ _____	Start _____ End _____ Wage _____
Supervisor: _____	Reason for Leaving: _____	

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Name: _____ Address: _____ City: _____ St: _____ Zip: _____ Phone #: _____	_____ _____ _____	Start _____ End _____ Wage _____
Supervisor: _____	Reason for Leaving: _____	

Specialized Training/Skills: _____

Additional Information:

Please list current Elmer's employees that we may contact for a reference: _____

GENERAL INFORMATION:

Are you able to perform the essential job functions of the position for which you are applying with or without reasonable accommodation? Yes No

Have you been convicted of any felonies other than minor traffic violations during the past seven years? (A criminal record or a conviction will not automatically bar employment, but will be considered only as it reasonably relates to your fitness to perform in the position for which you are applying.) No Yes If yes, explain _____

READ CAREFULLY: I certify that the information contained in this application is correct to the best of my knowledge and understand that any misstatement or omission of information may result in denial of employment or discharge. I authorize the references listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing them to you. I understand this application does not constitute an employment contract of any kind. If hired, I agree that either party may terminate the employment relationship with or without cause, at any time for any reason as implied by the at-will doctrine. I understand that the only way these arrangements may be altered is in writing directed to me personally only by the General Manager of the company.

Applicant's Signature _____ **Date** _____